



Enhancing Labour Force Participation for People Living with HIV in Canada

Scoping Review Results



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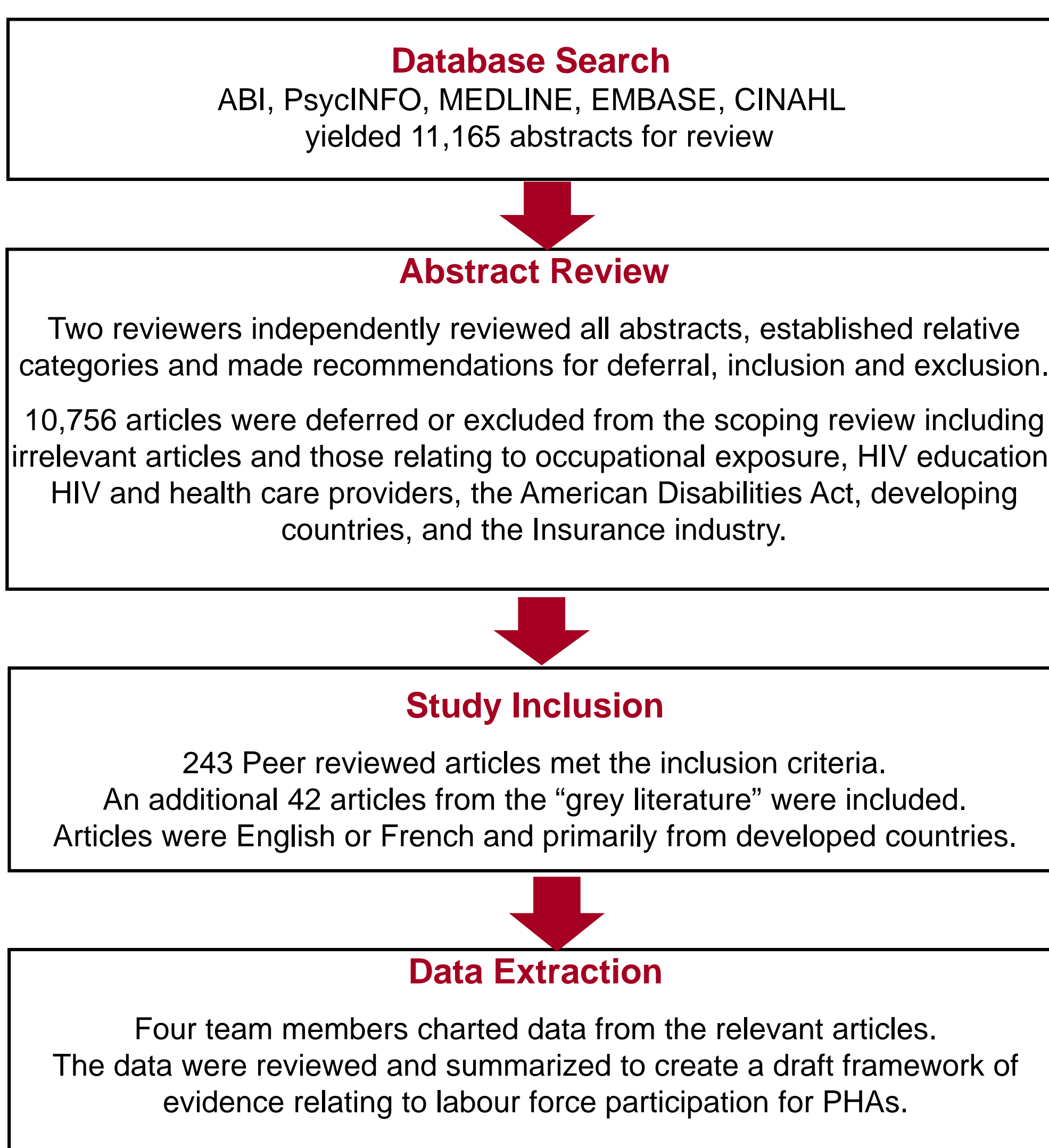
Objective

- To conduct a scoping review to inform the development of a conceptual framework to promote the enhancement of labour force participation for people living with HIV/AIDS (PHAs) in Canada.
- Scoping Studies aim to map key concepts underpinning a research area and the main sources and types of evidence available, and include both a literature review and consultative phase. (Arksey & O'Malley, 2005)

Methods

- The research process was guided by an Advisory Committee of 6 people including PHAs, employers, service providers, insurers, and policy makers.
- A scoping review of published and grey literature on labour force participation for PHAs from 1980 to the end of February 2008 was conducted. A search of ABI, PsycINFO, MEDLINE, EMBASE, and CINAHL identified 11,165 potentially relevant abstracts.
- 243 articles met the inclusion criteria (restricted to English or French articles primarily from developed countries).
- A corresponding review of grey literature gathered through key informants and web searches identified 42 additional relevant documents.
- Data were extracted onto a standardized charting form by four members of the research team. Frequent consultation and member checks were conducted to ensure consistency and rigor.
- The data were summarized to formulate a preliminary framework.
- The preliminary framework was reviewed and augmented by members of the advisory committee during a day-long consultation.

Scoping Literature Review Steps



Results – A Preliminary Conceptual Framework of Labour Force Participation for People Living with HIV/AIDS in Canada

This preliminary conceptual framework represents the summary of evidence on labour force participation for people living with HIV/AIDS. The framework incorporates key themes from the scoping review of the literature (published and grey literature) and additional themes supplemented by the one day consultation with the Advisory Committee.



Conclusions and Next Steps

- Labour force participation provides income and promotes social engagement and self-determination for PHAs.
- Changing workplace and income support policies and developing programs to assist people living with HIV to participate in the labour force is a challenge in need of attention.
- This preliminary framework will be further developed through a consultative process with key informants across Canada to inform programs and policies that can assist PHAs to return to and sustain paid employment.
- The resulting framework will be used to inform the development of an intervention to enhance labour force participation for PHAs in Canada.

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